ROBERT COY GIBSON

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I'm an operations leader turned AI developer, passionate about designing intelligent systems that make complex data and processes accessible. I've led finance and operations in higher education, nonprofits and corporate environments alongside cross-functional and international teams. These experiences sharpened my ability to balance operational detail with strategic vision.

PROFESSIONAL EXPERIENCE

Finance & Operations Director and Chief of Staff

Anne Frank Center at the University of South Carolina | Sept 2021 - May 2025

Operational Leadership	• **Co-founded** and **led cross-functional team** to deliver **1000+ live programs** in **40 U.S. states**, reaching **140K+ participants** within 3.5 years.
	• **Served as unit HR contact, recruiting, onboarding, and managing 18 staff members,** including job descriptions, interviews, salary planning, and performance reviews, under executive director oversight.
	• **Organized and delivered a first-of-its-kind national event** for 350+ attendees under budget and while maximizing goodwill among prospective donors and supporters.
Financial Oversight	• **Spearheaded financial management for $2.5M+ in funds,** delivering actionable reports to C-suite leadership, including the university president, VPs, AVPs, and elected officials.
	• **Analyzed financial systems** and **developed tailored reports** for the executive director.
Technology Solutions	• **Implemented an online ticketing and scheduling solution, saving $96K annually** compared to the proposed in-house system.
	• **Self-taught and launched a new website, saving $100K in design costs**. Designed, built, and deployed annefrankcenter.com using Squarespace and GoDaddy.
	• **Drafted the first internal SOPs using SharePoint, Slack, Excel, and Eventbrite**, reducing manual effort and streamlining operations.

Business Manager

University of South Carolina | July 2018 - Sept 2021

- **Managed $260K per year** for academic programs, ensuring compliance with procurement codes and fostering partnerships across Purchasing, Facilities, Student Affairs, Housing, and Human Resources.
- **Ensured compliance** with appropriate federal law, state law, and University policy with regards to: student hiring, vendor registration and supplies procurement, office management, logistical support.

Global Career & Mobility Officer (HR Internship)

Atos SE | June 2017 - June 2018

- **Worked in Paris, France, reporting to a VP at Atos SE, a leading European IT services company.** Gained comprehensive experience in HR, including mobility, workforce management, performance, talent development, and recruiting.
- **Corporate Role in a Global Team:** Prepared KPIs, organized 20+ webinars for 3,000+ employees, improved global employee retention through enhanced internal job postings, and drafted FAQs.

Consultant - South Carolina, Department of Commerce
Center for International Business Education and Research (CIBER) | Apr 2016 - Aug 2016

- **Consulted to identify underdeveloped export markets for agricultural products** and provided policy recommendations to the South Carolina Departments of Commerce and Agriculture.
- **Worked in Hanoi and Ho Chi Minh City, Vietnam on a 14-day research mission -** which included 30 interviews of senior executives, US Embassy officials, local contacts, and manufacturing facility leaders.

CERTIFICATIONS + EDUCATION

Azure AI Fundamentals (AI-900)
Microsoft Certified: Azure AI Fundamentals | June 2025
- Generative AI, natural language processing, computer vision, machine learning principles

Azure AI Engineer Associate (AI-102)
Microsoft: Azure AI Engineer Associate | ***Currently studying***
- Development of AI solutions (generative AI, NLP, computer vision, ML, etc) via MS Azure

Master in Management (MIM)
École Supérieure de Commerce de Paris | Aug 2016 - Dec 2018 | Paris, France
- Ranked #6 Worldwide for MIM program by Financial Times, 2017

Master in International Business (MIB)
University of South Carolina, Darla Moore School of Business | Aug 2015 - May 2017
- Ranked #1 in U.S. for International Business by U.S. News and World Report

Bachelor of Arts, Political Science
University of South Carolina, Honors College | Aug 2010 - May 2014
- Ranked #1 Public Honors College in the U.S. by InsideHonors

TECHNICAL + NON-TECHNICAL SKILLS

TECHNICAL (AI-Related*)
MS Azure*, Cursor AI*, Bolt.new*, Replit*, ChatGPT 4o*, Grok 4*, Gemini 2.5*, Claude*, Python coding, Vercel, Squarespace, Supabase, MS Office Suite (Word, PPT, Excel, Outlook), VS Code, Slack, Trello, Todoist, Mailchimp, Canva Pro, Google suite, Apple OS, Arduino, Raspberry Pi, Makerspace technologies.

NON-TECHNICAL
Strategic planning, startup mentality, public speaking, budgets & reporting, international teamwork, process optimization, project management (Agile/Scrum familiar), conflict resolution, KPIs and metrics, writing.

AWARDS, ACTIVITIES, & PUBLICATIONS

- Contributing Writer. *The Post & Courier. Holocaust - Special Edition*. Print and Online. 2024.
- Outstanding Alumni Award. Center for Experiential and Integrative Learning. Print (Pg 20). 2024.
- Feature. "Where there's hope, there's life." South Carolina Honors College. 2023.
- Tracing the Holocaust - Foreign Study Seminar in Poland, Germany, Netherlands. 2023.
- Nominee for 'Outstanding Teaching' in University 101. 2020, 2021, 2022.
- Business Manager Certification. University of South Carolina. 2019.
- Compostella de Camino de Santiago. Pilgrimaged for 600 miles in 52 days in Spain. 2015.

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